

## Employee Resource Groups (ERGs)

## ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!



## **SnapWomen**



## **MISSION**

SnapWomen supports, empowers, and advances women at Snap. That means workshops, outreach to women in need, and bringing the Snap community together to explore issues facing women today.







Get a more in-depth look at our ERGs <u>here</u> and learn more about Diversity at Snap <u>here</u>.