



# Employee Resource Groups (ERGs)

ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!



# SnapFamilia



## MISSION

SnapFamilia empowers, uplifts and celebrates the unique level of diversity that constitutes Hispanic and Latinx/é communities.



Latin History Month Celebration



Latin History Month Celebration

**LEARN MORE**

Get a more in-depth look at our ERGs [here](#) and learn more about Diversity at Snap [here](#).