



# Employee Resource Groups (ERGs)

ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!



# SnapAbility



## MISSION

SnapAbility is a community of people who identify as persons with a disability, as well as their allies, guardians, and advocates. We aim to promote empathy, respect, and kindness around mental and physical disabilities and varying physical differences, and provide support in the community to empower each other through our abilities. We also aim to extend empathy to our users by being mindful of how our products are accessible for people from all walks of life.



[LEARN MORE](#)

Get a more in-depth look at our ERGs [here](#) and learn more about Diversity at Snap [here](#).